

# Senate Amendment 5091

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1 1 Amend House Concurrent Resolution 104, as amended,  
1 2 passed, and reprinted by the House, as follows:  
1 3 #1. By striking page 1, line 4, through page 3,  
1 4 line 10, and inserting the following:  
1 5 <A Concurrent Resolution urging state employee unions  
1 6 and the Governor to renegotiate and establish a pay  
1 7 freeze for the fiscal year beginning July 1, 2004.  
1 8 WHEREAS, the Governor and state employee unions  
1 9 negotiated collective bargaining agreements in the  
1 10 winter of 2003 for wages and benefits for state  
1 11 employees for fiscal years 2003=2004 and 2004=2005;  
1 12 and  
1 13 WHEREAS, the collective bargaining agreements  
1 14 negotiated for most state employees provided for a 2.0  
1 15 percent cost of living increase during each fiscal  
1 16 year as well as 3.5 percent to 4.5 percent step  
1 17 increases in pay for eligible state employees during  
1 18 each fiscal year; and  
1 19 WHEREAS, the estimated total cost to the general  
1 20 fund of the state in fiscal year 2004=2005, compared  
1 21 to the estimated net 2003=2004 fiscal year cost, due  
1 22 to the collective bargaining agreements and an  
1 23 increase in other costs, is \$69.4 million; and  
1 24 WHEREAS, implementing a pay freeze for state  
1 25 employees beginning in fiscal year 2004=2005 would  
1 26 realize about \$18.7 million in savings to the state  
1 27 general fund, and \$29.9 million in total savings from  
1 28 all state employees other than employees under the  
1 29 State Board of Regents; and  
1 30 WHEREAS, state revenues since the collective  
1 31 bargaining agreements were negotiated have continued  
1 32 to lag; and  
1 33 WHEREAS, in October 2003, the Revenue Estimating  
1 34 Conference reduced its projection of fiscal year 2003=  
1 35 2004 general fund revenue by \$142.2 million,  
1 36 triggering the Governor's implementation of a 2.5  
1 37 percent across-the-board reduction in state budgets  
1 38 for executive branch agencies; and  
1 39 WHEREAS, continued budget reductions as a result of  
1 40 less than expected revenues make it increasingly  
1 41 difficult to adequately fund the priorities of this  
1 42 state, including education, homeland security, and  
1 43 economic development activities; and  
1 44 WHEREAS, many Iowans have endured financial  
1 45 sacrifices in the last few years due to layoffs and  
1 46 pay reductions in the private sector; and  
1 47 WHEREAS, implementation of a pay freeze on all  
1 48 union and nonunion state employees for fiscal year  
1 49 2004=2005 would allow the state to better fund  
1 50 priorities applicable to all Iowans while only  
2 1 requiring a modest sacrifice by state employees; NOW  
2 2 THEREFORE,  
2 3 BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES, THE  
2 4 SENATE CONCURRING, That the General Assembly urges the  
2 5 Governor and each state employee union representing  
2 6 state employees to renegotiate the current collective  
2 7 bargaining agreement applicable to that union and  
2 8 implement a wage freeze for the fiscal year beginning  
2 9 July 1, 2004; and  
2 10 BE IT FURTHER RESOLVED, That the General Assembly  
2 11 commits to fully funding any renegotiated collective  
2 12 bargaining agreement that implements a wage freeze as  
2 13 provided in this Resolution, which commitment shall  
2 14 include no layoffs, furloughs, or cuts to vital state  
2 15 services; and  
2 16 BE IT FURTHER RESOLVED, That the General Assembly  
2 17 encourages leaders of each state employee union  
2 18 representing state employees to call for a vote of  
2 19 their members to reopen contract negotiations with the  
2 20 Governor in order to renegotiate the current  
2 21 collective bargaining agreement and accept a wage

2 22 freeze for the fiscal year beginning July 1, 2004; and  
2 23 BE IT FURTHER RESOLVED, That copies of this  
2 24 Resolution be sent by the Chief Clerk of the House of  
2 25 Representatives to the Governor of Iowa and to a  
2 26 representative of each of the state employee unions  
2 27 representing state employees.>

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2 35 DARYL BEALL

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2 39 DENNIS H. BLACK

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2 43 JOE BOLKCOM

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2 47 MIKE CONNOLLY

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3 1 THOMAS G. COURTNEY

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3 5 DICK L. DEARDEN

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3 9 WILLIAM A. DOTZLER

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3 13 ROBERT E. DVORSKY

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3 17 MICHAEL E. GRONSTAL

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3 21 JACK HATCH

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3 29 WALLY E. HORN

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3 33 JOHN P. KIBBIE

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3 37 KEITH KREIMAN

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4 3 DR. JOE M. SENG

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4 7 ROGER STEWART

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4 11 STEVE H. WARNSTADT

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